The P3 Utah Business Self-Assessment consists of two forms: The employee form and the owner’s form. Each of these forms should be filled out and assessed in order to be of the most benefit to the organization. This assessment is currently in Beta Form, and is still being developed while it is being used by organizations. It also at this time does not have a direct connection to the three step P3 rating system and there will hopefully be a direct connection in the future. Currently, this tool can be used by an organization to provide self-assessment.

The employee form (pg. 2-4) should be filled out by 6-30 employees depending on the size of the organization in order to produce a statistically significant sample size. Seeing as how the nature of certain questions require a good amount of vulnerability on the employees’ part, an anonymous method for filling out the survey should be employed. There are 30 questions in the form and 5 questions for each cell of the Sustainability Matrix. The respective order is: Workplace, Community, Resources, Ecology, Production, and Marketplace. Based off the collective answers of each set of questions, management should have an idea of where they can improve in their triple bottom line from an employee perspective. There is also room for free response at the end of the survey for each part of the triple bottom line.

The owner’s form (pg. 5) is based off of metrics that the organization could be tracking. If the organization does not have an idea or has not been measuring one of the metrics given in the form, that spot can be left blank and it can be a suggestion for something to keep track of in the future for further assessment. Looking at these things collectively should give management an idea from a numeric standpoint how they are doing in regards to their triple bottom line goals. The table should have the ability to be edited by double clicking. There is also room for free response at the end of the page.

1. My employer cares about me as an individual
   1. Strongly Agree (SA)
   2. Agree (A)
   3. Neutral (N)
   4. Disagree (D)
   5. Strongly Disagree (SD)
2. My workplace is diverse
   1. SA
   2. A
   3. N
   4. D
   5. SD
3. My Workplace is inclusive
   1. SA
   2. A
   3. N
   4. D
   5. SD
4. My workplace pays me based on my qualifications
   1. SA
   2. A
   3. N
   4. D
   5. SD
5. I feel safe at my workplace
   1. SA
   2. A
   3. N
   4. D
   5. SD
6. My workplace encourages me to volunteer my skills outside of work
   1. SA
   2. A
   3. N
   4. D
   5. SD
7. My workplace is involved in charitable giving
   1. SA
   2. A
   3. N
   4. D
   5. SD
8. My workplace has the best interests of the community at heart
   1. SA
   2. A
   3. N
   4. D
   5. SD
9. My workplace partners with NPOs
   1. Yes
   2. No
   3. I don’t know
10. I am proud to tell others where I work
    1. SA
    2. A
    3. N
    4. D
    5. SD
11. Management cares about the environment
    1. SA
    2. A
    3. N
    4. D
    5. SD
12. My workspace is energy efficient
    1. SA
    2. A
    3. N
    4. D
    5. SD
13. My workspace has a green initiative
    1. Yes
    2. No
    3. I don’t know
14. My workspace is sustainable in its operations
    1. SA
    2. A
    3. N
    4. D
    5. SD
15. Management tries to be eco-friendly
    1. SA
    2. A
    3. N
    4. D
    5. SD
16. My company requires its suppliers to meet relevant environmental standards
    1. Yes
    2. No
    3. I don’t know
17. The company I work for actively tracks environmental impact
    1. Yes
    2. No
    3. I don’t know
18. The company I work for encourages carbon emission reducing activities
    1. Yes
    2. No
    3. I don’t know
19. My workplace minimizes waste
    1. SA
    2. A
    3. N
    4. D
    5. SD
20. The culture at my workplace could be described as ‘environmentally friendly’
    1. SA
    2. A
    3. N
    4. D
    5. SD
21. My company provides a truly helpful service
    1. SA
    2. A
    3. N
    4. D
    5. SD
22. My company embraces the Triple Bottom Line
    1. SA
    2. A
    3. N
    4. D
    5. SD
23. At my workplace, the customer is ‘just a sale’
    1. SA
    2. A
    3. N
    4. D
    5. SD
24. I work for an ethical company
    1. SA
    2. A
    3. N
    4. D
    5. SD
25. Triple Bottom Line based innovation is encouraged at work
    1. SA
    2. A
    3. N
    4. D
    5. SD
26. Profit is the only thing that matters
    1. SA
    2. A
    3. N
    4. D
    5. SD
27. I know what my company’s mission statement is
    1. Yes
    2. No
    3. I don’t know
28. My company publishes an impact report each year
    1. Yes
    2. No
    3. I don’t know
29. My workplace is an example of socially responsible business
    1. SA
    2. A
    3. N
    4. D
    5. SD
30. Customers associate my workplace with socially responsible business
    1. SA
    2. A
    3. N
    4. D
    5. SD

Comments on perceived social impact of company in workplace and community:

Comments on perceived environmental impact of company in workplace and community:

Comments on perceived economic impact of company in workplace and community:



Explanation of given answers if necessary: